

## **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

APPLICABLE TO WP GROUP AND ALL OF ITS SUBSIDIARIES

### **1. INTRODUCTION**

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

### **2. ORGANISATION'S STRUCTURE AND PRINCIPAL ACTIVITIES**

The WP Group is a privately owned company, which is also a parent company to several wholly owned subsidiaries. The group has its head office in the UK and all trading outlets are in the UK.

The group has an annual turnover in excess of £135m.

The group's principal activities are fuel oil distribution, supply of mains gas, and infrastructure installations.

### **3. OUR SUPPLY CHAINS**

Our supply chain includes the sourcing of bulk fuel oil and gas from UK suppliers, and multi utility connection services from UK suppliers.

### **4. OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **5. DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

With regards to national or international supply chains, our point of contact is preferably with a UK company and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

### **6. SUPPLIER ADHERENCE TO OUR VALUES**

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values. The group will not support or deal with any business knowingly involved in slavery or human trafficking.

## 7. TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

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This Modern Slavery Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees. This policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the HR department upon request.

Signed: 

Date: 1 October 2019

Managing Director